



The discipline of Human Resource Management in the School of Management, Information Technology and Governance offers a Bachelor of Administration and a Bachelor of Commerce (Honours) programme in Human Resource Management/ Development at the Westville and Pietermaritzburg campuses.

BACHELOR OF COMMERCE (HONOURS) IN HUMAN RESOURCE MANAGEMENT

The aim of the programme is to develop knowledge and skills in aspects of Human Resource Management.

Programme structure

Students are required to complete four compulsory modules, two electives and a research project. Full-time students are obliged to complete the programme in one year (two semesters).

Programme modules

The following modules will be presented in the programme:

Core modules

- Research Methodology
- Human Resource Management
- Planning and Strategy
- Organisational Behaviour
- Human Resource Management Research Project

Electives

- Employment Law
- Training and Development Strategies
- Management of Human Resource Development
- Career Management
- Special Topics in Employment Relations



BACHELOR OF COMMERCE (HONOURS) IN HUMAN RESOURCE DEVELOPMENT

The aim of the programme is to meet the challenges of Human Resource Development by allowing students to develop knowledge and skills in aspects of Human Resource Development.

Programme structure

Students are required to complete four compulsory modules, two electives and a research project. Full-time students are obliged to complete the programme in one year (two semesters).

Programme modules

The following modules will be presented in the programme:

Core modules

- Research Methodology
- Human Resource Management
- Training and Development Strategies
- Management of Human Resource Development
- Human Resource Development Research Project

Electives

- Planning and Strategy
- Employment Law
- Organisational Behaviour
- Industrial Relations
- Career Management

Programme teaching methods

In both programmes for full-time students, lectures, seminars and presentations are held during the day and the programme duration is one year.

Programme teachers

The programmes will be taught by lecturers in the discipline of Human Resource Management/Development and invited practitioners.

Eligibility

For both programmes, applicants should be in possession of a Bachelor's degree with relevant majors and a basic entrance requirement of 55% subject to staff capacity with preference being given to higher scoring applicants. Recognition of prior learning will be considered.

Closing date for applications

- 30 November for the first semester of the ensuing year.
- 30 June for the second semester of the current year.

Contact us

Westville campus

Tel: +27 (0) 31 260 7264/8162

Pietermaritzburg campus

Tel: +27 (0) 33 260 6152

E-mail: Allyn1@ukzn.ac.za or pearcea2@ukzn.ac.za or Cunyngamed@ukzn.ac.za

Note: The programmes offered are subject to student enrolments.



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