



INDUSTRIAL RELATIONS

The discipline of Human Resource Management in the School of Management, Information Technology and Governance offers a range of postgraduate programmes including a Bachelor of Administration and a Bachelor of Commerce (Honours) programme in Industrial/Employment Relations; and a Master of Administration and a Master of Commerce programme in Industrial/Employment Relations at the Westville and Pietermaritzburg campuses.

INDUSTRIAL/EMPLOYMENT RELATIONS (HONOURS)

The aim of the programme is to develop knowledge and skills in aspects of Industrial/Employment Relations.

Programme structure

Students are required to complete ALL core modules, one elective and a research project. Full-time students are obliged to complete the programme in one year (two semesters).

Programme teaching methods

For full-time students, lectures, seminars and presentations are held during the day and the programme duration is one year.

Programme teachers

The programme will be taught by lecturers in the discipline and invited practitioners.

Programme modules

The following modules will be presented in the programme:

Core modules

- Research Methodology
- Employment Law
- Labour Dispute Resolution
- Special Topics in Employment Relations
- Industrial/Employment Relations Research Project

Electives

- Human Resource Management
- Training and Development Strategies
- Management of Human Resource Development
- Career Management
- Organisational Behaviour
- Planning and Strategy

Eligibility

Applicants should be in possession of a Bachelor's degree with relevant majors and a basic entrance requirement of 55% subject to staff capacity with preference being given to higher scoring applicants. Recognition of prior learning will be considered.



INDUSTRIAL RELATIONS

INDUSTRIAL/EMPLOYMENT RELATIONS (MASTERS)

This programme aims to develop specialised and in-depth knowledge in Industrial/Employment Relations which will equip students to eventually practice at both public and private sectors. Students may elect to do the degree through coursework that is accompanied by dissertation or a full thesis.

Programme structure

Students are required to complete ALL core modules, two electives and a research dissertation. Full-time students are required to complete the programme in two years (over four semesters).

Programme teaching methods

For full-time students, lectures, seminars and presentations are held during the day and the programme duration is one year. Lectures for part-time students are held in the School on Mondays to Thursdays, from 17:30 to 20:30, and the programme duration is three years. Attendance is compulsory.

Programme modules

The following modules will be presented in the programme:

Core modules

- Advanced Research Methodology
- Advanced Labour Law
- Labour Economics
- Industrial/Employment Relations Research
Dissertation

Electives

- Assessing Human Competence
- Change Management

- Management Development
- Strategic Human Resource Management
- International Human Resource Management
- Human Resource Information Systems

Programme teachers

The programme will be taught by lecturers in the discipline and invited practitioners.

Eligibility

Applicants should be in possession of a relevant Honours Degree in Industrial/Employment/Labour Relations or Human Resource Management or equivalent with an average pass rate of 65% subject to staff capacity with preference being given to higher scoring applicants. Practical experience in the field will be considered for applicants who have not achieved their minimum of 65% in their relevant Honours degree. Recognition of prior learning will be considered.

Closing dates for applications

- 30 November for the first semester of the ensuing year.
- 30 June for the second semester of the current year.

Contact us

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note: The programmes offered are subject to student enrolments.

